



# Maine Staffing Group

Project Staffing Inc., Variable Employment Inc., Special Teams Inc.,  
One Source Preferred Inc., Project Flagging Inc.

STORE # \_\_\_\_\_

## APPLICATION FOR EMPLOYMENT

Completion of this employment application will in no way constitute an offer or guarantee of employment.

Today's Date \_\_\_\_\_ Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_ (Maiden Name) \_\_\_\_\_

Address \_\_\_\_\_ Mailing Address (if different) \_\_\_\_\_ Social Security Number \_\_\_\_\_

City, State, Zip Code \_\_\_\_\_ City, State, Zip Code \_\_\_\_\_ Home Telephone: \_\_\_\_\_

Alternate Telephone: \_\_\_\_\_

Have you ever applied for employment with us in the past? Do you have: Answering Machine? Yes \_\_\_ No \_\_\_

Yes \_\_\_ No \_\_\_ If yes, when and where? Caller ID? Yes \_\_\_ No \_\_\_

Voicemail? Yes \_\_\_ No \_\_\_

Are you 18 years old or older? If not 18, can you furnish a wok permit if needed? **How did you hear of us?**

Yes \_\_\_ No \_\_\_ **See bottom of Page 2**

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status? (Proof of citizenship or immigration status will be required if employed) Yes \_\_\_ No \_\_\_

Have you been convicted of a felony? Yes \_\_\_ No \_\_\_ If yes, please explain: \_\_\_\_\_

Position Applied for: \_\_\_\_\_ Available starting date: \_\_\_\_\_ Acceptable starting pay: \_\_\_\_\_ Shifts available: (circle all that apply) 1st 2nd 3rd

Days of Week Available? (circle all that apply) M T W Th F S Sun

Do you have any impairments, physical, mental, or medical that would interfere with your ability to do the job which you have applied? Yes \_\_\_ No \_\_\_

If yes, please explain: \_\_\_\_\_

Do you possess a valid drivers license? Yes \_\_\_ No \_\_\_ Do you have your own transportation? Yes \_\_\_ No \_\_\_

How far (in minutes) are you willing to travel to work: \_\_\_\_\_ minutes.

If no, please describe how you plan on getting to and from work: \_\_\_\_\_

### EMPLOYMENT HISTORY

Company \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Dates: From \_\_\_\_\_ To \_\_\_\_\_ Pay: Start \_\_\_\_\_ End \_\_\_\_\_ Supervisor \_\_\_\_\_

Duties \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Company \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Dates: From \_\_\_\_\_ To \_\_\_\_\_ Pay: Start \_\_\_\_\_ End \_\_\_\_\_ Supervisor \_\_\_\_\_

Duties \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Company \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Dates: From \_\_\_\_\_ To \_\_\_\_\_ Pay: Start \_\_\_\_\_ End \_\_\_\_\_ Supervisor \_\_\_\_\_

Duties \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Company \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Dates: From \_\_\_\_\_ To \_\_\_\_\_ Pay: Start \_\_\_\_\_ End \_\_\_\_\_ Supervisor \_\_\_\_\_

Duties \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Company \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Dates: From \_\_\_\_\_ To \_\_\_\_\_ Pay: Start \_\_\_\_\_ End \_\_\_\_\_ Supervisor \_\_\_\_\_

Duties \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Person to notify in case of emergency: \_\_\_\_\_ Telephone number(s): \_\_\_\_\_

Point of contact for the VIP Seasonal Hire Program:

Dennis Elwell, Branch Manager  
Maine Staffing Group  
PO Box 490  
Brunswick ME 04011

1-800-639-8802

Please list all special skills, training and knowledge you possess relating to the job position, including any special licenses or certifications you hold:

Have you ever served in any branch of the military? Yes \_\_\_ No \_\_\_  
 Are you presently a member in the National Guard or Reserve? Yes \_\_\_ No \_\_\_  
 Have you ever had any job related training/or experience in the U.S. Military that you would like considered for evaluation purposes:

**Education: Please list, starting with high school and including college and/or vocational training**

School name and location (city, state)	Courses of study	Graduate?	
		Yes ___	No ___
_____	_____	Yes ___	No ___
_____	_____	Yes ___	No ___
_____	_____	Yes ___	No ___

**Please list three additional work or business references, not related to you, that you have known for at least one year:**

Name	Address and phone	Years acquainted
_____	_____	_____
_____	_____	_____
_____	_____	_____

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, sexual orientation, or the presence of a non-job related medical condition or handicap.

**PLEASE READ THE FOLLOWING BEFORE SIGNING THIS APPLICATION:**

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not and is not intended to be a contract of employment.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of Maine Staffing Group and its member companies.

I certify that the answers given herein are true and complete to the best of my knowledge.

I understand that if I am a claimant for Unemployment Compensation Benefits that failure to report for an accepted interview or work may effect my eligibility for Unemployment Compensation Benefits.

\_\_\_\_\_  
 Signature of Applicant

\_\_\_\_\_  
 Date

**How did you hear about this position?**

**Maine Staffing Group:** Radio: \_\_\_\_\_ Newspaper: \_\_\_\_\_  
 Internet: Career Center Posting: Which Center  
 -JobsinME.com \_\_\_\_\_, ME  
 -JobsinNH.com \_\_\_\_\_, NH  
 -JobsinMA.com \_\_\_\_\_, MA

**VIP AD:** Newspaper \_\_\_\_\_ Radio: \_\_\_\_\_ Internet: \_\_\_\_\_  
 In-Store Posting: \_\_\_\_\_  
 Referral by : \_\_\_\_\_

Additional Requirements:

Ability to Lift/Move 25 to 100 lbs: Yes: \_\_\_ No: \_\_\_  
 Have Steel Toe Work Boots: Yes: \_\_\_ No: \_\_\_